

NOTE

RESOLUTIONS DEBATED AND ADOPTED

All resolutions debated and adopted at the 2001, 2003, 2005 and 2007 OFL Conventions are printed herein and listed by subject **B** see the Table of Contents.

Resolution numbers are identified with **#**. The first number denotes the adopted resolution. In cases where there exists more than one number, it denotes a resolution covered by the adopted resolution. This is followed by the **year** the resolution was adopted.

- AE@** – refers to an emergency resolution
- AS@** – refers to a substitute resolution
- AC@** – refers to a composite resolution
- “EB”** – refers to a Executive Board resolution

Only the resolution wording after ***ABe it resolved that ...@*** has been included.

RESOLUTIONS COVERED BY POLICY DOCUMENTS

A further group of resolutions were covered by policy documents. The number of resolutions covered by policy documents has expanded throughout 2001 to 2007 as policy issues became more central to convention debates. For further reference, the policy documents for the 2001, 2003, 2005 and 2007 OFL Conventions are listed on the following pages by document number and title.

The resolutions that these policy documents covered are listed below by number.

For the 2001, 2003, 2005 and 2007 OFL Convention=s, the policy documents are available on our website at www.ofl.ca.

OFL 6th BIENNIAL CONVENTION

2001

POLICY DOCUMENTS

***THE PRIVATIZATION OF ONTARIO=S EDUCATION SYSTEM:
1995 – 2001***

***OFL EDUCATION IS A RIGHT TASK FORCE REPORT ON
PUBLICLY-FUNDED EDUCATION IN ONTARIO***

Resolutions:

PERSONS WITH DISABILITIES - LABOUR=S VIEW

Resolutions:

OFL ACTION PLAN

Resolutions:

OFL 7th BIENNIAL CONVENTION

2003

POLICY DOCUMENT

***ORGANIZE!
FOR STRONGER UNIONS, FOR STRONGER HUMAN RIGHTS,
FOR STRONGER COMMUNITIES***

*Resolutions: 7, 8, 9, 11, 13, 21, 23, 36, 37, 38, 40, 43, 44, 52, 53,
54, 55, 70, 75, 77, 78, 79, 80, 88, 102, 103*

OFL 8th BIENNIAL CONVENTION

2005

POLICY DOCUMENTS

PUBLIC-PRIVATE-PARTNERSHIPS (P3s) AND THE TRANSFORMATION OF GOVERNMENT

Resolutions: 40, 41, 68, 74, 96, 97, 98

KEEPING THE PENSION PROMISE

Resolutions:

EQUALITY: WORKPLACE RIGHTS AND BUILDING THE LABOUR MOVEMENT

Resolutions: 1, 6, 12, 57, 94

REBUILDING HEALTH CARE

Resolutions: 35, 36, 37, 38, 43

SUPPORTING A GREAT TRADITION: APPRENTICESHIP

Resolutions:

OFL 9th BIENNIAL CONVENTION

2007

POLICY DOCUMENTS

THE FIGHT FOR GOOD JOBS

Resolutions:

PUBLIC SERVICES

Resolutions:

RIGHTS

Resolutions:

OFL ACTION PLAN

Resolutions: 5, 13, 22, 35, 43, 44, 46, 47, 59, 61, 62, 65, 66, 71

I. LABOUR AND LABOUR POLICY

Productivity: Shorter Work Week

The OFL initiate a major political campaign for a legislated 32-hour work week without loss of pay, voluntary early retirement at age 60, substantially increased minimum wage, strict limits on overtime, and minimum four weeks= annual vacation.

#2 2001

Free Collective Bargaining

The Ontario Federation of Labour supports the right of all Canadian workers to free collective bargaining; The Ontario Federation of Labour will support any union which defies unjust back-to-work legislation.

#3 2001

Rural Route Mail Carriers

The OFL call upon the federal government to recognize the rights of these workers to free collective bargaining and repeal Section 13(5); The OFL continue to support the joint campaign of the Organization of Rural Route Mail Couriers and the CUPW to obtain collective bargaining rights for rural route mail couriers and suburban services drivers.

#4 2001

Whistleblowers= Protection

The OFL continue to push the Conservative Government to introduce comprehensive legislation to provide whistleblowers= protection for all public sector workers; The OFL lobby both opposition parties to ensure that they remain committed to introducing such legislation.

#6 2001

Precarious Work

The OFL and its affiliates conduct education sessions about precarious work, develop effective strategies to include precarious workers in existing agreements and to organize them in non-unionized workplaces.

#7 2001

Workers= Right to Organize

The OFL strongly oppose and work through its affiliates for the defeat of any legislation that attempts to limit workers= rights to organize; Employees should be free to make the decision to unionize without interference from their employers; The OFL call upon employers to allow employees to express their opinions freely and openly, without taking any action to intimidate, discipline, harass, humiliate, or fire any employee for his or her pro-union views or activities.

#9 2001

Organizing Women

The OFL strongly oppose and work through the affiliates for the defeat of any legislation that attempts to limit groups of women workers the right to organize; The OFL focus on ways for its affiliates to organize large groups of working women such as Wal-Mart, The OFL work with labour organizations to assist in different community campaigns to organize unorganized women workers.

#10 2001

Successorship

The Ontario Federation of Labour lobby the Provincial Government to pass legislation making it mandatory that the current collective agreements be applied to new contractors and to include successorship rights to protect the existing employees.

#11 2001

Sectoral Bargaining

The Ontario Federation of Labour lobby the Provincial Government to provide for sectoral bargaining in the Labour Relations Code.

#12 2001

Disclosure Through Textile Labelling

The OFL calls on the Canadian government to require companies to disclose the names and addresses of all manufacturing facilities making apparel products sold in Canada by instituting simple changes to the labelling Regulations under the *Textile Labelling Act*.

#13 2001

No Sweat Campaign

The OFL endorse and encourage its members to actively participate in the ANo Sweat@ campaign of the CLC, UNITE, Maguila Solidarity Network, Oxfam Canada, and Students Against Sweatshops-Canada, lobbying public institutions to adopt ANo Sweat@ purchasing policies; The OFL encourage all locals whose members wear uniforms to attempt to negotiate a Aunion made@ purchasing policy as part of their collective agreements.

#14 2001

Renewal of Ontario Public Service

The OFL and its affiliates pledge full support to OPSEU; The OFL call for the immediate reinstatement of all meat and produce inspectors, labour inspectors, public health scientists, environmental scientists and inspectors, and all other occupations that are involved in the protection of the public.

E-#4 2001

Non Affiliation

The Ontario Federation of Labour affirm and enforce their policy that any company or person providing contracting or sub-contracting services to a Union certified operation, be legitimately unionized.

#1 2003

Jobs Worth Fighting For

The OFL and its affiliates stand side by side with all workers to mobilize to create and save these jobs worth fighting for; The OFL and affiliates lobby the government of Ontario to act immediately, create and save our manufacturing jobs; Demand the CLC to initiate a campaign across this Country to save our jobs.

#2 2003

Support for Tobacco Workers

This convention endorses the principal that while tobacco remains a legal product, Canadian union workers should produce it; The OFL assist tobacco industry affiliates in maintaining their jobs and achieving just transition for workers who have lost their jobs because of government policies and attacks upon union workers.

#4 2003

Oppose Post Office Closures

The federation work with the Canadian Labour Congress and the postal unions and coalition partners to fight against postal closures and for improved postal services.

#5 2003

Strategic Plan for Labour Adjustment

The Ontario Federation of Labour develop a Strategic Plan for Labour Adjustment, to strengthen support organizations, provide career counseling, advocate for retraining and other supports; The Ontario Federation of Labour call upon the Ontario government to provide stable funding for labour adjustment and to implement legislation to include:

- Compelling employers to finance the cost of assisting laid off workers;
- Guaranteeing the right of the union to be an equal partner in government initiated and monitored training and adjustment committees; and
- Ensuring that adequate training and orientation for union representatives on such committees be guaranteed in such legislation.

#6 2003

Labour Law Changes

The Ontario Federation of Labour and its affiliates work to ensure that legislation is amended to protect the following principles:

- 1) to ensure all public sector workers have successor rights;
- 2) the ability of part-time workers to achieve fair wages and working conditions through collective bargaining especially when such rights have been removed by statute;
- 3) the independence of boards and tribunals which, under statute, enforce the provisions of labour laws.

The Ontario Federation of Labour and affiliates pressure the Ontario government, through all possible actions at their disposal, to immediately amend such legislation accordingly.

#10 2003

“Big Box” Retailers

This 7th Biennial Convention of the OFL go on record decrying the anti-worker, anti-community tactics that victimize retail employees and their communities; The OFL encourage affiliates to “ramp up” efforts to organize retail workers into labour unions; The OFL encourage affiliates to devote resources to such endeavors.

#12 2003

Tobacco Workers – Just Transition

The Ontario Federation of Labour call on the Federal and Provincial governments to acknowledge the social consequences of their policies and work with affected communities, workers and their unions to find alternative forms of economic development and implement a fully funded transition plan for Ontario’s tobacco workers and the communities in which they live.

E-#1 2003

Card Check Certification

The OFL and its affiliates launch a campaign to pressure the Ontario government to restore card based certification to all workers of the province.

#1 2005

Wal-Mart Inquiry

The OFL and all affiliates join in UFCW Canada’s demand that the Premier of Ontario call a public inquiry into the activities of Wal-Mart Canada that led to the decertification of the union at the Windsor Wal-Mart in the 1990s and the connection between the company, Mike Harris’ office, and the changes to the labour act that followed.

#2 2005

Wal-Mart Organizing

The OFL and its affiliates, provide whatever support necessary to assist UFCW Canada in its ongoing campaign to organize Wal-Mart.

#3 2005

Agricultural Private Contractors

The OFL and its affiliates join UFCW Canada's demand for the establishment of a licensing mechanism of private contractors in Ontario's agricultural industry.

#4 2005

Agricultural Workers Employment Standards

The OFL and its affiliates launch a campaign to secure Employment Standards for all Agricultural Workers in this province foreign or domestic.

#5 2005

Card Based Certification

The OFL do everything in its power to lobby the government to restore card based certification for all workers and continue the Human Rights challenge brought on by Bill 144.

#6 2005

Labour Legislation

The Ontario Federation of Labour call upon the Ontario government to restore the NDP labour law reforms that were repealed by the Conservative government in 1995 and to reinstate anti-scab legislation.

#7 2005

Seasonal Agricultural Workers Housing

The OFL and its affiliates immediately call on the provincial government to address poor housing conditions for Seasonal Agricultural Workers in this province by implementing provincial guidelines and enforcement mechanisms.

#8 2005

Support UFCW in Organizing Wal-Mart

The OFL will convene a meeting of the ranking officers of all affiliates to discuss how we can support the efforts of the UFCW to organize Wal-Mart; The OFL will study the establishment of a special financial fund to support organizing efforts in the financial and retail sectors.

#9 2005

Community College Part-Time Workers

The Ontario Federation of Labour (OFL) call on the provincial government to extend full collective bargaining rights to part-time college workers; OFL affiliated unions support OPSEU in its campaign to organize these workers.

#11 2005

Rights for Working People

The OFL and affiliates lobby the Ontario government to make good on its promise to improve worker rights including strengthening the right to organize, institution of card majority certification provisions and the reintroduction of successor rights protections for provincial public employees.

#12 2005

The Blue Man Group

The OFL, on behalf of all delegates to this Convention, demand that the Sheraton Centre remove all reference to The Blue Man Group from all its promotional material, including materials placed in guestrooms.

E-#1 2005

Card Check Certification

The OFL work with the CLC, local labour councils, community allies and all unions in Ontario to create a powerful campaign to win the restoration of card based certification, and to help secure the dedicated resourced needed to effectively mobilize in workplaces and communities across Ontario to achieve this crucial goal.

#1 2007

Union Privilege – It Pays to Belong

That the Ontario Federation of Labour develop and coordinate a Union Privilege Program which would provide all affiliated members with reduced costs for consumables and services by promoting through our organized employers to provide reduced costs for all union affiliated members, and therefore ensuring that our employers remain profitable and our members remain employed in jobs worth fighting for. The OFL and its affiliates encourage the Canadian Labour Congress to promote Union Privilege Programs across Canada.

#2 2007

Union Privilege – It Pays to Belong

The Ontario Federation of Labour develop a feasibility study and actively pursue a Union Privilege Program which would provide all affiliated members with reduced costs for consumables and services by promoting through our organized employers to provide reduced rates for all union affiliated members, and therefore ensuring that our employers remain profitable and our members remain employed in jobs worth fighting for; The OFL and its affiliates encourage the Canadian Labour Congress to promote Union Privilege Programs across Canada.

#3,4 2007

Card Check Certification

The Ontario Federation of Labour and its affiliates call upon the Ontario Government to immediately amend the Ontario *Labour Relations Act* to provide for a card based union certification process for all workers in the province.

#6 2007

Card Based Certification

The Ontario Federation of Labour and its affiliates call upon the Ontario Government to immediately amend the Ontario *Labour Relations Act* to provide for a card based union certification process for all workers in the province, excluding any petitions.

#7 2007

Bargaining Rights for Agricultural Workers

The Ontario Federation of Labour and its affiliates lobby the Ontario government to extend to agricultural workers the right to join a union and bargain collectively under the Ontario *Labour Relations Act*.

#8 2007

Seasonal Rate of Pay for Agricultural Workers

That the Ontario Federation of Labour through the Canadian Labour Congress lobby the Federal Government to enforce the provisions of Canada's Seasonal Agricultural Workers Program (CSAWP) that state migrant farm workers receive the same rate of pay as the provincial seasonal average wage rate.

#9 2007

Migrant Workers Housing

That the Ontario Federation of Labour through the Canadian Labour Congress lobby the Federal Government to ban the practice of housing migrant workers above or adjacent to greenhouses in recognition of the dangers associated with living in buildings housing chemicals, fertilizers, boilers, industrial fans and/or heaters. The OFL through the CLC lobby the Federal Government, to immediately put in place an inspection and enforcement program to inspect all migrant worker housing prior to and following their occupancy, and to terminate employers from CSAWP who are found to be in non-compliance with standards for adequate housing.

#10 2007

Low Skilled Workers Programs

That the OFL through the CLC lobby the Federal Government to consolidate all foreign workers brought to Canada to work in agriculture under the SAWP program.

#11 2007

Organize the Unorganized

This Ontario Federation of Labour calls on all our affiliates to sign on to the policy of “organize the unorganized” not the already organized, and that the Ontario Federation of Labour and its affiliates lay out an organizing campaign for Ontario.

#12 2007

Bargaining Rights for College Part-Time Workers

The OFL support OPSEU in its current organizing drive for all part-time college workers in Ontario; The OFL support OPSEU’s bid for a province-wide bargaining structure to represent workers at all colleges as per the current bargaining structure for full-time OPSEU members in the colleges.

#14 2007

II. ECONOMIC POLICY

Value Added Wood Manufacturing

The Ontario Federation of Labour call upon Provincial Governments to enact legislation that would force all tenure or timber license holders to create jobs through producing value added wood products.

#16 2001

Interest Rates

The Ontario Federation of Labour demand the Federal government pass legislation restricting interest rates on all credit cards to not more than prime rate plus 1 1/2% per annum.

#17 2001

Export of Raw Logs

The Ontario Federation of Labour lobby the Provincial and Federal government Ministry of Forests to stop the export of raw logs and cants (squared logs) practice on both private and public lands, on a provincial and national scale.

#18 2001

Water Exports

The Ontario Federation of Labour lobby the Federal and Provincial Governments to cease the exportation of bulk water.

#20 2001

Deregulation and Privatization

The Federation of Labour work with unions and the Canadian Labour Congress to push to re-establish public control over public resources.

#22 2003

Softwood Lumber

The OFL in concert with CEP and IWA demand of the provincial government that labour be included at the bargaining table; The OFL state clearly to the Ontario government that no acceptable solution will include concession to the American demand that we abandon our sovereign right to determine forest policies which are in the interests of the citizens of Ontario.

#24 2003

Development of Strong Northern Economies

The Ontario Federation of Labour demand that the Ontario government create a task force, as called for by CEP, which would include labour representation; The Ontario Federation of Labour call upon the Premier to implement a Northern Ontario Development strategy to bring and maintain good jobs and economic opportunities in Northern Ontario; The Ontario Federation of Labour call upon the Ontario government to offer better incentives for Northern Ontario based companies to invest in research and development.

#25 2003

Workers' Investment Fund

The OFL be directed to explore opportunities to strengthen the voice of labour in the investment community, including lobbying for legislative and regulatory changes and participation in ethical or labour-sponsored fund governance; The OFL confirm its opposition to the use of our pension funds to finance investment that undermine public services, jobs and a healthy and equitable society; This convention mandate the OFL Executive Board to join or create a workers' investment fund if it meets with the principles stated above.

EB-#1 2003

Industrial Policy

The Ontario Federation of Labour and Affiliates will develop and promote a manufacturing industrial strategy for Ontario that includes:

- Stable employment with incentives and penalties tied to employment targets;
- Public investment and ownership where required;
- Programs to ensure a strong and growing union movement;

The OFL and affiliates will lobby and expose those politicians that do not offer support for this strategy.

#14 2005

Just Transition for Workers Impacted by Restructuring in Industry

The Ontario Federation of Labour call upon the Premier to implement a just transition program to maintain good jobs and economic opportunities in our communities; The Ontario Federation of Labour call upon the Ontario government work with labour and communities to ensure that the just transition program addresses the needs and concerns of all parties.

#15 2005

Ontario Industrial Policy

The OFL calls on the Provincial, and through the CLC Federal governments and their various departments to develop comprehensive industrial policies for Ontario that include; a priority on investment in training, a development of Green/Environmental industries and trade agreements that prioritize health and safety rights, environmental rights and laws and the rights of workers to organize to collectively bargain.

#17 2005

Northern Job Loss

The OFL lobby the Liberal provincial government to end the hydro rate hikes for northern industries and stop the elimination of northern workers jobs; The OFL use every tactic available to the labour movement in an effort to persuade the provincial government to develop a co-investment strategy, specific to the forest industry sector, to sustain mills and reverse the job loss in the forest industry.

#18 2005

Industrial Strategy

The Ontario Federation of Labour and affiliates will develop an Industrial Strategy based on Labour's agenda for jobs, which included,

- Full employment with absolute rights to unionization
- Public ownership of key industrial sectors, resources and industry
- Controls to ensure employees are not negatively impacted while corporate profits exist.

The Ontario Federation of Labour and Affiliates will lobby government to endorse and implement this strategy.

#19 2005

Crisis in the Forest Industry

The Ontario Federation of Labour call an emergency meeting of all affiliated Unions in the Forest Industry to develop a comprehensive action plan to assist us in our battle with government and industry, so that we can work together to stop the devastation that our members, their families and communities are facing.

E-#4 2005

III. GLOBALIZATION / FREE TRADE

WTO and FTAA

WTO/FTAA negotiations should be amended to provide specific measures protecting workers' rights, including measures for raising living standards, working conditions, and environmental and consumer safety practices towards Canadian levels and should ensure that Canadian standards will not be brought down; the OFL and its affiliates participate more fully in worldwide campaigns against WTO/FTAA until the next negotiations in Brazil in 2005.

#21 2001

Police Violence

The Ontario Federation of Labour support the call for a Public Inquiry into the violence at the Summit of the Americas in Quebec City in April 2001.

#22 2001

Softwood Quotas

The Ontario Federation of Labour actively petition the federal and provincial governments to eliminate softwood lumber quotas.

#24 2001

NAFTA

The OFL reaffirm its unequivocal opposition to NAFTA and campaign for the abrogation of and Canada's withdrawal from NAFTA; The OFL call upon the NDP and the CLC to actively support this campaign.

#27 2003

NAFTA, FTAA and Public Services

The OFL work with the CLC to organize a major day of action on Parliament Hill to call for democratically developed trade rules that support public interest regulation, environmental protection and universal public services.

#28 2003

Free Trade

The OFL encourage all affiliates and community partners to support the move to stop any further trade agreements; The OFL work toward the elimination of current free trade agreements.

#29 2003

Stop Toxic Imports

The Ontario Federation of Labour and its affiliates vigorously encourage all members to fax, write, and email Prime Minister Stephen Harper to terminate unfair trade policies that continue to destroy our manufacturing jobs, exploit foreign workers, and allow for toxic imports to harm Canadians.

E-#1 2007

IV. ENVIRONMENT

An Agenda for Clean Water in the Post-Walkerton Era

The OFL mobilize public support for the immediate restoration of pre-Harris staffing levels and funding for the Ontario Ministry of Environment, a commitment to preserve and enhance the leading role of the public sector in providing environmental regulation and services, a rejection of for-profit water utilities and the revitalization of the Ontario Clean Water Agency, and the passage of a comprehensive Safe Drinking Water Act that will ensure, through extensive public participation, the highest possible levels of environmental responsibility and public safety for Ontario=s drinking water.

#25 2001

Public Transit and the Environment

Unions everywhere aggressively engage in promoting the use of public transit by their members, including exploring the options of engaging in bulk purchase of transit passes at the workplace, negotiating employer contributions for such programs, and work with local community and environmental groups to ensure that public transit is adequately funded and improved so that it is accessible to working families in every community.

#30 2003

Building Mass Transit

The OFL calls on all levels of government to make the needed investments in mass transit in Ontario's communities that result in improved air quality and a lowered dependence on oil; A priority be placed on development of the 'York Spadina Subway Extension' to York University which will impact in a positive way on traffic/transit use in this area of the GTA.

#21 2005

Environment

The London and District Labour Council urge all affiliates to join and support Great Lakes United; The Ontario Federation of Labour adopts the same policy.

#15 2007

Control Pesticide

The OFL call on the provincial government to enact a province-wide pesticide use law.

#16 2007

Public Inquiry into Biederman Packaging Fire

The Ontario Federation of Labour lobby the provincial government for a public inquiry into the Biederman Packaging fire.

#17 2007

V. WORKERS= COMPENSATION / DISABILITIES

Ontario Network of Injured Workers Group

The Ontario Federation of Labour and affiliates create a program to pressure the Government and the WSIB to maintain and increase the funding provided to the Ontario Network of Injured Workers Group (ONIWG).

#31 2001

Funding for OFL/WCB Project

The Ontario Federation of Labour and its affiliates lobby the Government and the WSIB to ensure that full funding for the OFL/WCB Training Project is maintained and increased.

#32 2001

WSIB Decisions

The Ontario Federation of Labour and its affiliates lobby the Government and the WSIB to ensure that fair and just decisions of all claims takes place within an expedited time frame by competent, trained adjudicators.

#33 2001

WCB Survivor Benefits

We lobby the provincial government and the WCB to change the *Workers' Compensation Act* so that in a fatal claim, benefits will be paid based on an actuarial calculation equivalent to a 100% loss of earnings for a worker at the Board maximum wage rate for what would have been the life expectancy of a worker the same age; That such benefits shall be paid to appropriate dependents, or where there are no dependents, to the deceased worker's estate.

#31 2003

Workplace Safety & Insurance Board Layoffs

The OFL and its affiliates will lobby the provincial government and the Board of the WSIB to prevent the loss of this program and these staff.

E-#7 2003

Justice for Injured Workers

The Ontario Federation of Labour strongly condemn Ontario's Liberal government for misleading injured workers and denying them justice; The Ontario Federation of Labour and affiliates make the campaign to achieve justice for Ontario's injured workers a foremost priority, and engage in sustained mass action supporting Ontario's injured workers right for justice.

#22 2005

Disabilities

The OFL immediately inform all provincial learning institutions of their duty to accommodate the scheduling needs of students with disabilities; The OFL follow up on this demand by informing the workers at these institutions, through their Unions where possible, about how they can also work to support these students; The OFL follow up with the provincial government to ensure province-wide compliance on this issue.

#23 2005

Ontarians With Disabilities Act

The OFL with its affiliates, advocate for an effective AODA that includes a specific set of penalties to be applied for non compliance with the *Act*.

#24 2005

ODSP Employment Supports

The OFL urgently demand that the Ontario government immediately increase ODSP funding and improve administrative support so that people on disabilities who are seeking work will have the community supports that they need.

#25 2005

Amend the *Workplace Safety and Insurance Act*

The Ontario government must act now by introducing amendments to the *Workplace Safety and Insurance Act*, retroactive to January 1, 2005 which will pay a survivor's pension to dependent spouses and children of injured workers who were receiving lifetime permanent partial disability benefits for the workplace injuries sustained before 1990 and were paid under the jurisdiction of the former *Workers' Compensation Act*.

#18 2007

June 1 Injured Workers Day

The Ontario Federation of Labour declare its support for making June 1 a Canada-wide day of action to intensify the struggle for justice for all injured workers and call upon the Canadian Labour Congress to do the same.

#19 2007

WSIB Discriminatory Practices

The Ontario Federation of Labour set aside human and financial resources to actively engage and lobby provincial and local politicians and all others deemed necessary for the purpose of investigating these inequities and to develop a fairer more equitable method of determining workers long term benefits and to help develop legislation that would eliminate the "whichever is less" method that is now being practiced by the Board regarding workers falling under policy 18-02-04.

#20 2007

VI. OCCUPATIONAL HEALTH & SAFETY

Behavioural Based Safety

The Ontario Federation of Labour initiate research and a discussion with affiliates on behavioural-based safety experience and develop collective bargaining language that enhances the hazard reduction approach to creating safe and healthy workplaces.

#34 2001

Bill 57

The Ontario Federation of Labour and its affiliates lobby the Ministry of Labour to re-initiate the legislation of annual physical chemical inventories in the workplace.

#35 2001

Employers= Delegating Responsibility Under the OHS Act to Lead Hands

The Ontario Federation of Labour and all affiliates pressure the Ontario government and Ministry of Labour to clearly define a person who has charge of a workplace or authority over a worker within the definition of a supervisor contained in the Occupational Health and Safety Act.

#36 2001

Occupational Exposure Tracking

The Ontario Federation of Labour lobby the governments to develop a type of >worker database= which would document and track all workers= work histories which would include but not be limited to job classifications, any exposures and/or contaminants the individual would have been subjected to throughout their working life.

#38 2001

Inquest Recommendations

The OFL and all affiliates lobby to impress upon the government that these delays are unacceptable and must be addressed within the one year time limit or sooner; The OFL, in conjunction with the affiliates, lobby for changes to the Coroners= Act that would ensure timely enactment of coroner=s recommendations.

#39 2001

Mandatory Inquests

The Ontario Federation of Labour and its affiliates lobby the government to ensure that a mandatory inquest take place for every workplace fatality and known or suspected death due to occupational disease and cancer.

#40 2001

Health, Safety & Environmental Language

The Ontario Federation of Labour set minimum standards for health, safety and environment language to be incorporated into all collective bargaining agreements; This language be provided to all affiliates for inclusion in their collective bargaining agreements.

#41 2001

Right To Refuse

The Ontario Federation of Labour and its affiliates lobby the government to ensure that the Ministry of Labour Inspector(s) physically inspect each and every workplace in the Province at least annually as a minimum requirement and more often when and where required; The Ontario Federation of Labour and its affiliates ensure that the integrity and process of a worker=s right to refuse unsafe work is protected by lobbying the government for a commitment that a Ministry of Labour Inspector will physically inspect, investigate and make a determination when participating in the right to refuse process.

#42 2001

Strategies for Reducing Stress in the Workplace

The OFL mount a campaign to lobby the government of Ontario to focus not on stress management *training* but on adopting policies that *reduce stress* in the workplace.

#43 2001

Shipments of MOX Plutonium

The Ontario Federation of Labour lobby the Federal Government to stop all shipments of MOX plutonium until the people responsible for emergency response are trained to deal with any emergency situation that may arise, and there is guarantee that the citizens living along the shipping route are free from any harm from radiation.

#44 2001

Health & Safety

The OFL lobby the Provincial Government for the following recommendations which were ignored by the Coroner=s Inquest into the death of Robyn Lafleur:

1. Mandatory Inquests for all workplace fatalities with inclusion for victim=s families including access to all reports and proceedings so as to allow meaningful participation.
2. Mandatory yearly inspections by the MOL.
3. The Government of Ontario establish a special unit to investigate all workplace fatalities.
4. Mandatory OHS Committees for all workplaces governed by the Explosives Act.

E-#1 2001

Sarnia OHCOW Clinic

The OFL demand that the Workers Safety and Insurance Board (WSIB) permanently fund the Sarnia OHCOW clinic as a part of the OHCOW clinic system.

E-#8 2001

Public Inquiry Into Lewis Wheelan Case

The OFL demand a public inquiry into the Lewis Wheelan case with a broad mandate to recommend changes in legislation and the policies and procedures of public bodies following an examination of:

- a. The causes of Lewis's injuries
- b. The investigation of the incident by the MOL and OPP
- c. The charging practices of the MOL and OPP
- d. The prosecution of the case, including the plea bargain with Great Lakes Power, its CEO, directors and supervisor
- e. MOL and WSIB enforcement and safety programs and their efficacy
- f. The handling of Lewis's case by the WSIB.

The OFL push for legislation ending the tax deductibility of fines paid by businesses convicted of health and safety or environmental offences.

#33 2003

Access to Records by Bereaved Families in Workplace Deaths

The OFL demand legislation requiring coroner's inquests into all workplace deaths and similar public inquiries into all catastrophic injuries whenever requested by injured workers or survivors with the goal of publicly identifying unsafe workplaces and work practices and those responsible for them; The OFL push for legislative amendments recommended in the 1999 Annual Report of Ontario's Information and Privacy Commissioner to allow bereaved families access to records regarding their loved ones and also amendments allowing similar access to injured workers; The OFL fight for mandated secondary school training in both workplace safety and worker rights conducted by worker organizations including teacher unions and associations.

#34 2003

Ergonomic Regulations

The OFL and its affiliates mount a major campaign and sponsor regional workshops to lobby union members, the general public, labour allies, the media, and provincial legislators for the urgent need regarding progressive and comprehensive ergonomic regulations for workers in the province of Ontario.

#35 2003

Psychological Harassment

The OFL press the Ontario Government to amend the *Employment Standard's Act* to reflect s. 81.18 to 81.20 of the *Quebec Labour Standards Act* concerning workplace psychological harassment, and that it add violence regulations to the *Occupational Health and Safety Act*.

#26 2005

Protection Against Violence and Bullying in the Workplace

The OFL presses the government to enact legislation similar to a Québec law entitled *Psychological Harassment at Work*, and that it add a violence regulation to the *Occupational Health and Safety Act*.

#27 2005

Workplace Safety and Insurance Act of Ontario

The Ontario Federation of Labour demand changes to the *Workplace Safety and Insurance Act* to end the discriminatory practice of severing injured workers' employer health benefit entitlement.

#28 2005

Oppose WSIB Moves to Centralize Offices

The leadership of the OFL, WHSC and the Occupational Health and Safety Clinics oppose any move by the WSIB to centralize offices; The OFL, WHSC and Occupational Health Clinics find ways to strengthen their presence in the Labour Movement and our communities.

#30 2005

Stop the Pain for Hotel Room Attendants

The OFL support UNITE HERE's "Stop the Pain" campaign for hotel room attendants.

#31 2005

Psychological Harassment

The OFL develop a fully resourced campaign about psychological harassment in the workplace in order to raise awareness throughout its affiliates of this very serious issue.

#32 2005

Psychological Harassment

The OFL do everything in its power to lobby the Ontario provincial government to prepare and pass legislation based on the Quebec model.

#33 2005

Work Refusal Reprisals

The Ontario Federation of Labour and its affiliates lobby the Ministry of Labour to initiate legislation giving inspectors the immediate authority to act on any reprisal against any worker who has enacted a work refusal.

#23 2007

Increase Funding to Workers Health and Safety Organizations

The OFL and affiliates lobby the government and the WSIB to increase funding and resources for these worker organizations.

#25 2007

Health and Safety

Worker Co-Chair of Joint Health and Safety Committee shall designate which approved Health & Safety agency delivers Certification training of the Worker members of the Joint Health and Safety Committee and employer to pay. The Ontario Federation of Labour lobby to have this embedded in Provincial Law.

#27 2007

Task Force on *Health and Safety Act* and *Labour Relations Act*

The OFL set monies aside for a Task Force, this Task Force will have a mandate to actively engage and lobby the Provincial Politicians and Local Politicians, and to put on a public educational awareness campaign to accomplish the goal of mandatory full credit course dedicated to the *OHS Act* and the *OLRA* in the first year of secondary education.

#28 2007

Health and Safety and “An Act or Threat of Violence”

The OFL will:

- Lobby the provincial government to have violence included as a critical injury in the *Occupational Health and Safety Act*; by amending the definition of Critical Injury to include “an act or threat of violence.”

Because:

- All workers face increased violence or threats of violence in their workplaces
- Increased stress in the workplace, downsizing, job loss, lack of funding for public services, and overall restructuring, are making the problem of violence in the workplace even greater
- Ontario’s Workplace Safety and Insurance Board statistics from 2005 show that there have been 2,149 allowed lost time claims for violence in the workplace, even though it is very difficult to get a claim recognized without a legal definition
- The definition of “critical injury” in the *Occupational Health and Safety Act* R.R.O. 1990, REGULATION 834 does not include any reference to workplace violence or a threat of violence.

#29 2007

Industry Specific Regulations for Agricultural Workers

The Ontario Federation and its affiliates call upon the Ontario Government to provide industry specific regulations for agricultural workers.

#30 2007

Expand OHCOW

The Ontario Federation of Labour lobby the Minister of Health and of Labour to establish an OHCOW office in Peterborough to provide services to Eastern Ontario communities suffering from occupational and environmental health hazards.

#31 2007

Health and Safety Training

The Ontario Federation of Labour lobby the provincial government to pass a regulation that all Joint Health and Safety Committee members receive the Workers Health and Safety Centre's Level 1 training, Level 2 Law and Level 2 Committees.

#32 2007

“Right to Know” Legislation for Hazardous Products

The Ontario Federation of Labour lobby the provincial government to pass provincial “Right to Know” legislation for all hazardous products used or manufactured in workplaces.

#33 2007

Ban Mining of Asbestos

The OFL and its affiliates call on all levels of government to immediately ban the mining of asbestos in Canada and the importation of asbestos and any product containing asbestos into Ontario and Canada; and that the proper just transition programs be implemented for any workers affected; The OFL send a resolution to the 2008 CLC convention banning the mining and/or use of asbestos in Canada

#34 2007

Mandating the Precautionary Principle for Worker Safety

The OFL Executive Board develop a strategic plan to have the precautionary principle – that employers must err on the side of caution when there is uncertainty – embedded in the *Occupational Health and Safety Act*, and adopted in all employer policies, government directions, legislation and regulations.

E-#3 2007

Resolution in Support of Transit Workers

The OFL and Affiliates promote and support Bill C-473 including encouraging individual members to contact their Members of Parliament in support of Bill C-473; The OFL through the CLC also promote Bill C-473 by communicating and requesting the support of all other Labour Federations; The OFL through the CLC and Affiliates communicate to all Members of Parliament the importance of Bill C-473.

E-#4 2007

VII. HEALTH CARE POLICY

Long Term Care

The Ontario Federation of Labour demand that the provincial government put people ahead of profits and stop exploiting the old, infirm and those most vulnerable.

#45 2001

Home Care - Ontario

The government of Ontario stop privatizing home care and safeguard it by administering home care under the five principles of medicare: universality, accessibility, portability, comprehensive coverage and not-for-profit administration; Home care workers receive adequate wages and benefits and proper training for the very important work that they do.

#46 2001

Home Care Campaign

The OFL carry out a home care campaign which includes:

1. Drafting our vision of a public, non-profit home care system
2. Public forums to be held across Ontario to expose home care issues and debate our vision
3. Posters, buttons and a leaflet outlining issues and our vision.

E-#2 2001

Ontario Health Coalition Action Plan

The OFL endorse the Ontario Health Coalition Action Plan to save Medicare and immediately begin the work with affiliates to involve union members in every part of Ontario; The OFL reaffirm its commitment to a publicly funded, administered and delivered health care system which is universally accessible.

E-#3 2001

Stop Hospital Privatization - Save Public Health Care

The OFL oppose all such attacks on public health care, materially support the Ontario Health Coalition=s door to door canvas to save public health care and urge all affiliates to do likewise.

E-#7 2001

Women and HIV/AIDS

The Ontario Federation of Labour on a provincial level and through the Canadian Labour Congress on a federal level lobby for investment in research to study the effects of microbicides; The Ontario Federation of Labour lobby for comprehensive provincial AIDS prevention programs focused on young women.

#41 2003

Public Health Care

The Ontario government establish an independent review of mental health reform initiatives taken to date to enable the proper implementation of mental health reform; The Ontario Federation of Labour and affiliates lobby to immediately stop the divestment of provincial psychiatric hospitals; The Ontario Federation of Labour lobby to ensure that funding to community mental health agencies be increased to a level that allows these agencies to meet community health needs.

#42 2003

Protecting Public Health

The Ontario Federation of Labour and affiliates lobby the Ontario government, to strengthen through legislative change and increased funding, programs related to public health, including programs under the Ministry of the Environment and Ontario meat and food inspection laws.

#45 2003

Needlestick and Sharps Regulation

The OFL launch an urgent and aggressive campaign utilizing all available resources for an effective and enforceable "Needlestick and Sharps" Regulation mandating the use of engineering controls including safety-engineered needles and sharps medical devices in all Ontario workplaces.

#46 2003

Occupational Violence and Harassment

The OFL and affiliates mount a major campaign and sponsor regional workshops to educate union members, the public, labour allies, and the media, and lobby provincial legislators for progressive, comprehensive workplace violence regulations in Ontario.

#47 2003

Mandatory Staffing Levels/Ratios

The OFL initiate a major legislative and media campaign including regional workshops for union members and the public to demand of legislators comprehensive legislation requiring mandatory staffing levels in the healthcare sector.

#48 2003

Addiction Treatment Agencies

The Ontario Federation of Labour demands that the Provincial Government, in consultation with funded addiction treatment agencies or their representatives, immediately increase the addictions treatment system funding and continue to do so on a yearly basis; The Provincial Government treat addictions as a full, valuable component of the health care system and assist in the development of a government-wide addictions strategy.

#49 2003

Make Medicines Available to Fight HIV/AIDS

The Ontario Federation of Labour through the Canadian Labour Congress press the Canadian government to make medicines available at affordable prices to these countries and to increase its foreign aid to these countries to support their efforts to deal with the ravages of HIV/AIDS; The Ontario Federation of Labour and its affiliates support and promote the work being done by Stephen Lewis in fighting this disease.

#50 2003

Strengthen Infectious Disease Control in Health Care

The OFL oppose the over use of part-time employment, the privatization of health care services, inadequate health care resources, attempts to marginalize input from front line health care workers; The OFL pressure governments and health care employers to improve infection control, and especially the vital role of front line health care workers.

#51 2003

Oppose P3s

The Ontario Federation of Labour and all its affiliated bodies commit the necessary resources to fight against P3s and modified P3 schemes in the province; The Ontario Federation of Labour and all its affiliated bodies support direct action to pressure the government to make Ontario's health care system 100% publicly owned and operated.

E-#4 2003

Support OHC Rally

The OFL and its affiliated unions endorse and support the Ontario Health Coalition's demonstration and mobilize union members to ensure the success of this demonstration.

E-#5 2003

Nursing Homes

The OFL call on the Ontario government to implement the recommendations of a Coroner's Jury Inquest of April 2005, including a specific minimum standard of care residents must receive. Ensure funding provided to long term care facilities is sufficient to meet the 3.5 hours of care daily, and monitor nursing homes to ensure compliance and accountability for public health care dollars they receive.

#35 2005

Home Care

The OFL lobby all Ontario MPPs to pressure the Ontario government to scrap the managed competition model and legislate successor rights for all home care workers. Legislation must guarantee home care workers the same working conditions, seniority, wages, and any successor employer must recognize the union representing the employees of the previous agency.

#36 2005

Public Health Care / Privatization

Over the next 2 (two) years, the Ontario Federation of Labour, in cooperation with our community partners, community health coalitions, Ontario Health Coalition, Labour Councils and all affiliates organize at least one public forum in every municipality across the Province in support of public health care; The Ontario Federation of Labour escalate actions up to and including a province-wide general strike, if necessary, to defend our public health care system.
#37 2005

LHINs

The OFL and affiliates lobby government to stop the implementation of LHINs until it can be assured that the LHINs will meet the needs of Ontarians, including clear accountability to the public with publicly elected boards; and specific statutory requirements to protect access to services assured by the *Canada Health Act*.
#38 2005

Ontario's Regional Centres for the Developmentally Disabled

The OFL and affiliates lobby the Ontario government to stop the implementation of closure plans for the Huronia, Rideau and Southwestern Regional Centres for the Developmentally Disabled.
#39 2005

P3s

The OFL and affiliates initiate a public campaign to raise public awareness of the worldwide failure of P3s approaches for creation and operation of public services and facilities. The OFL campaign be directed at assuring the hard won rights and benefits of Ontario workers will not be sacrificed through the incursion of P3 funds and principles into the construction, ownership and operation of public services and facilities.
#40 2005

Day of Action Against P3s

The OFL spearhead a province-wide day of action to stop this development up to and including work stoppages.
#41 2005

Special Diet Campaign

The OFL demand that the McGuinty government:

1. Rescind directives denying people who have already received the special diet supplement to continue receiving it;
2. Rescind directives making the special diet supplement less accessible to applicants; and
3. Extend a \$250 increase to all social assistance recipients immediately.
4. That the OFL encourages affiliates to support local groups involved in the special diet campaign.

#42 2005

LHINs

The OFL reject the use of the purchaser-provider, competitive bidding model for healthcare in Ontario. The OFL coordinate a lobby against the LHINs and organize community days of action against the LHINs in the spring of 2006. The OFL support healthcare workers in demonstrations and job actions against the LHINs.

#43 2005

Fiscal Advisory Committee Workshops

The OFL:

- Continue to convene the OFL FAC with provincial representation from all concerned affiliates; and

- Continue to fund and offer workshops for FAC union members and those union members training to be FAC participants.

#37 2007

Demanding Quality Patient Care in Hospitals

The Ontario Federation of Labour and its affiliates call upon the Ontario government to move swiftly to fund public home care, long term care and hospitals to meet the current realities of patient demographics and take action to eliminate hallway nursing.

#38 2007

Pharmacare

The Federation of Labour will support the campaign of the Canadian Health Coalition and the Canadian Labour Congress for Pharmacare – a national drug plan that would be publicly funded and administered, control costs, provide universal access and ensure the safe and appropriate use of drugs. The Federation of Labour calls for the establishment of a federal Crown Corporation to develop and produce safe prescription drugs;

- BECAUSE almost half of the Canadian population are not covered by work related drug plans;

- BECAUSE many employers are attacking the benefit plans in collective agreements;

- BECAUSE the 2005 Canadian Labour Congress convention passed a resolution instructing the CLC to actively lobby for the introduction of a national Pharmacare plan that will be part of our public health care system and include a national drug formulary providing a list of safe and essential drugs to maintain the health of Canadians.

#39 2007

VIII. EDUCATION & TRAINING

Union Education in Schools

The Ontario Federation of Labour and affiliated unions commit to strengthen our involvement with the public education system to ensure that labour issues are fully addressed in the curriculum.

#49 2001

Affordable and Accessible Education

The OFL condemn the provincial government's plan to make colleges and universities responsible for student default loans; The OFL offer alternatives to the government on how to provide post-secondary education to all students who wish to receive it; The recommendations include a decrease in tuition and that all public funding for education remain in the public system.

#50 2001

Collège des Grand Lacs

The OFL strenuously condemn the decision by the Board of Governors of the Collège des Grands Lacs to close this institution; The OFL strenuously condemn the complicity of the Government of Ontario in this decision; The OFL lead and work with community partners including the Canadian Federation of Students to educate citizens, especially those in areas facing university or college amalgamations or closures, about the threat to quality public education posed by the current Government of Ontario.

#51 2001

Teacher Recertification

The Ontario Federation of Labour and its affiliates demand the Ontario Government repeal teacher recertification.

E-#6 2001

Eliminate Standardized Tests

The Ontario Federation of Labour and its affiliates lobby the government to eliminate the use of these standardized tests.

#56 2003

Support Heritage Language and ESL Programs

The Ontario Federation of Labour and its affiliates call on the government to provide funding and resources for heritage language, ESL, anti-bias, and diversity programs.

#57 2003

Restore Democracy to School Boards

The Ontario Federation of Labour and its affiliates call on the government to fire the supervisors and restore democracy to these local boards.

#58 2003

Protections for Transit Workers

The Ontario Federation of Labour, in conjunction with the ATU, lobby the Ontario government to ensure that there is dedicated funding for employee training, increased security personnel and surveillance technology and that the criminal code be amended to have a minimum sentence for, and bar the use of plea bargains in relation to, assaults on public transit and inter-city bus drivers.

#44 2005

Special Education Funding

The OFL advocate for the complete funding of special education as an integral and significant part of funding for public education to ensure all students with special needs can receive the instruction, programmes, resources, equipment, services, and support they require from professional staff employed by the school board.

#45 2005

Ensuring Safe Schools

The OFL press the government to provide sufficient funding to rebuild the staffing, programmes and services required for a preventive approach to school violence and bullying and to ensure a safer school environment for our students, education workers and communities.

#46 2005

Full Service School

The OFL endorse the Full-Service School Model and call on the government to commit to this model and to provide the financial support needed so school boards can directly hire the number and diversity of education workers required to meet the needs of individual students and of Ontario's school communities.

#47 2005

School Fundraising

The OFL lobby the provincial government to substantially increase funding for education.

#48 2005

School Advertising

The marketing of commercial products or services to students in publicly supported schools be prohibited.

#49 2005

Support for Education and Training Opportunities for Hospitality Workers

The OFL support the efforts of UNITE HERE Local 75 to have a “High Road Partnership” with the hotel industry; The hotel industry chooses a path of confrontation with the Union through a strategy of locking out local hotel workers, the OFL and affiliates are committed to supporting hotel workers on picket lines and through financial strike support.

#50 2005

Alternative Secondary School Diploma

The Ontario Federation of Labour urges the Government to reconsider its commitment to an alternative diploma and to explore other strategies to ensure that all secondary students graduate with the same Ontario Secondary School Diploma.

E-#2 2005

Women’s Advocacy and Research Funding Cuts

The OFL urge the CLC to coordinate a cohesive labour response to provide transitional funding to support four national women’s organizations and further submit a resolution to the CLC convention.

#40 2007

Motion on Education, Quality and Accountability Office (EQAO) and the Cult of Testing

OFL call for an immediate suspension of EQAO testing and that it lobby that the money wasted on this testing be diverted to fixing the educational funding formula; The OFL lobby that the Ministry of Education return to a more student centred approach to education including the practice of sampling the provinces curriculum for quality and work to promote the creativity of Ontario’s students, teachers and educational workers. The OFL work with parent groups, unions and other groups to oppose the damage caused by the cult of testing.

#41 2007

Cyberbullying

The OFL press the Ontario government to amend the *Education Act* to address cyberbullying, and to provide additional funding for training, curriculum resources, and additional staffing.

#42 2007

Task Force on *Health and Safety Act* and *Labour Relations Act*

The OFL set monies aside for a task force that will have a mandate to actively engage and lobby provincial and local politicians and establish a public educational awareness campaign with a goal of mandatory full-credit course dedicated to the OHSA and OLRA in the first year of secondary school education.

#49 2007

IX. INTERNATIONAL AFFAIRS

No to War

The OFL/CLC demand an end to the bombing and other military actions, and that the perpetrators of the terrorist actions be brought to justice through the rules of national and international law.

#52 2001

Colombia

The OFL call upon the federal government to oppose the U.S. sponsored APlan Colombia® and instead support a negotiated solution to the Colombian conflict, including the direct participation of the social and popular movements in Colombia at the bargaining table; The Federation work with affiliates and the CLC to strengthen our solidarity work with the Colombian trade union movement.

#54 2001

Cuban Five

The Federation of Labour urge the Canadian Labour Congress to call on US authorities to immediately release the Cuban Five and condemn the United States government for encouraging terrorist acts against Cuba; The Federation demand that the Canadian government be consistent in its denunciation of state-sponsored terrorism and demand freedom for the Cuban Five.

#61 2003

Assassination of Columbian Trade Unionists

The Ontario Federation of Labour demand immediate release and amnesty of all FTAA protesters arrested; An immediate independent investigation take place arising from the Miami ministerial and that all State and Federal officials responsible be held accountable for their complicity and crimes; The Ontario Federation of Labour, through the CLC, demand the Canadian Government denounce the Columbian Government's jailing and assassination of trade unionists.

E-#6 2003

Colombia

Ontario Federation of Labour co-ordinate campaigns in Ontario to raise awareness and will focus on sites such as Colombian consulates and the Embassy in Canada and Canadian and multinational companies in Ontario operating in zones of conflict in Colombia; The Ontario Federation of Labour and affiliates work closely together on campaigns with Non-governmental Organizations and community organizations supporting Labour, and human rights in Colombia.

#51 2005

Colombia

Coordinate days of action and campaigns in Canada to raise awareness against specific targets such as Colombian consulates and the Embassy in Canada and Canadian and multinational companies in Canada operating in zones of conflict in Colombia; The OFL and affiliates work closely together on campaigns with NGO's (non government organizations) and community organizations supporting Labour, and human rights in Columbia.

#52 2005

Colombia

Coordinated days of action and campaigns WILL BE CARRIED OUT in Canada to raise awareness AND WILL FOCUS ON SITES SUCH AS Colombian consulates and the Embassy in Ontario and Canadian and multinational companies operating in zones of conflict in Colombia; The OFL and affiliates work closely together on campaigns with NGO's and community organizations supporting Labour, and human rights in Colombia.

#53 2005

Solidarity with Venezuela

The Ontario Federation of Labour officially endorse and support the "Hands off Venezuela" campaign.

#54 2005

Oppression of the Teachers' Union in Oaxaca, Mexico

The OFL, through the CLC, demand that the Oaxaca and Mexican governments release all trade union and other activists who have been detained and that these same governments investigate all of the assassinations committed and that all those responsible be brought to justice. The OFL, through the CLC, demand that these governments immediately begin negotiations with Section 22 of SNTE Oaxaca and quickly find a solution to the teacher union conflict in Oaxaca.

#50 2007

Trade Union Rights Violations in Ethiopia

The OFL work with the Canadian Labour Congress to make a representation to External Affairs Canada to press the Ethiopian Government to cease all actions interfering in the internal affairs of the ETA and other trade unions.

#51 2007

Troops Out of Afghanistan

The OFL will:

1. Educate, mobilize workers to oppose the Canadian military intervention in Afghanistan;
2. Build a solidarity campaign with Afghani workers, social justice and women's organizations; and
3. Join with the CLC and other labour and civil organizations to pressure the Canadian government to end the military occupation in Afghanistan and support Canadian soldiers to prevent forced engagement in this unjust war.

#53 2007

Withdraw Canadian Troops from Afghanistan

The Ontario Federation of Labour call for the immediate withdrawal of Canadian troops from Afghanistan.

#55 2007

Oppose the Security and Prosperity Partnership (SPP)

The Ontario Federation of Labour, through the CLC, vigorously oppose this outrageous assault on the democratic process and fight it and other similar attempts to force the corporate agenda on the working class – through political action at every possible opportunity.

#56 2007

Oppose No Fly Lists

The Ontario Federation of Labour, through the CLC, opposes the adoption of no fly lists which have been abused in the past and which can be used against labour and progressive activists who run afoul of the wealthy and powerful establishment of this country.

#57 2007

X. POLITICAL ACTION

Bill C-36 Must Be Challenged Now!

The OFL strongly urge the CLC to voice its strong opposition to Bill C-36 (Anti-Terrorism Legislation); The OFL demand that the rights of all Canadians, including immigrants, refugees and people of colour be safeguarded during this period of global crisis; The OFL insist that Bill C-36 be subject to rigorous and open public hearings and further insist that Bill C-36 as a minimum have a sunset clause; The OFL demand that the Federal Government guarantee that this legislation will not be used by CSIS and the RCMP to attack the rights of Canadians to free expression and public assembly.

#57 2001

Democratic Voting

The OFL:

- endorse Fair Vote Canada

- determine to provide material assistance to Fair Vote Canada as the executive deems appropriate and encourage affiliates to do the same

- urge leaders and members of the affiliated unions to join Fair Vote Canada individually, to form and participate in its local chapters and executive bodies, and to campaign strongly for democratic voting reform.

#58 2001

Public Inquiry into the Death of Dudley George

The OFL continue to push the Conservative Government to call a public inquiry of the shooting death of Dudley George and, in particular, the roles played by former Premier Harris and senior members of his Cabinet in this tragic incident; The Conservative Government continue to ignore demands for a public inquiry, the OFL will work with the CLC to urge the Federal Minister of Indian Affairs and Northern Development to use his powers to order such an inquiry.

#59 2001

Women and Political Action

The OFL develop a Women Vote Campaign to help women in workplaces and communities talk about the impact of current political decisions on women=s lives; The OFL initiate a candidate search process to identify, train and mentor women candidates for nomination in upcoming municipal, provincial and federal elections; The OFL reaffirm its support of the NDP as the Party that best reflects interests and hopes of women.

#60 2001

Withdraw the Public Safety Act

This Convention request the CLC immediately demand the withdrawal of the Public Safety Act, which endangers fundamental constitutional, labour and democratic rights.

E-#10 2001

Building Political Activism

The Ontario Federation Labour develop ongoing long-term educational and mentoring programs to develop women and members of our other equity-seeking groups as future candidates and campaign workers in provincial, federal and municipal elections.

#63 2003

Democracy in Ontario

The Ontario Federation of Labour and its affiliates continue to vigorously lobby the newly elected Liberal Government to extend full party status to NDP; The Ontario Federation of Labour work with its affiliates to ensure that NDP MPPs have the resources necessary to continue to mount a strong, and progressive opposition.

#64 2003

Electoral Reform – Set Term for Government

The Ontario Federation of Labour call upon the Ontario government to implement electoral reform including defined terms and proportional representation.

#67 2003

Party Status for Ontario NDP

The OFL will use its 2003 convention to demand party status for the Ontario New Democratic Party.

E-#2 2003

Steelworkers Rally

The OFL call on all governments to apply the necessary laws to save our industrial base; The OFL call on all government to implement laws protecting our pension and health care plans; The OFL endorse and participate in the Hamilton Steelworkers Rally for Steel.

E-#3 2003

Political Action

The Ontario Federation of Labour co-ordinate a political campaign to highlight the provincial Liberals' broken promises and lack of action; This campaign culminate in a provincial day of action with the end goal of restoring our public services.

#55 2005

Support for Fair Vote Ontario's Campaign

The OFL reaffirms its commitment to democratic voting reform and its endorsement of Fair Vote Canada by:

- 1) Encouraging the Citizens' Assembly to recommend a voting system to achieve:
 - a) proportional representation
 - b) fair representation of women, minorities and Aboriginals,
 - c) accountable government,
 - d) geographic representation,
 - e) improved voter choice,
- 2) Providing direct support to Fair Vote Ontario's campaign by:
 - a) Donating financially to Fair Vote Ontario,
 - b) Encourages leadership, members and staff of all affiliates to join Fair Vote Canada,
 - c) Communicating the importance of making every vote count in union publications, websites,
 - d) Using a democratic voting system speakers' bureau for conventions and other gatherings.

#56 2005

Equal Access to the Justice System

The Ontario Federation of Labour and their affiliates lobby the McGuinty Government to provide adequate resources to ensure full and equal access to justice for all Ontarians.

#57 2005

Ontario Electoral System

The OFL reaffirms its commitment to democratic voting reform and its endorsement of Fair Vote Canada by:

- 1) Encouraging the Citizens' Assembly to recommend a voting system to achieve:
 - a) proportional representation,
 - b) fair representation of women, minorities and Aboriginals,
 - c) accountable government,
 - d) geographic representation,
 - e) improved voter choice.
- 2) Providing support to Fair Vote Ontario's campaign by:
 - a) donating to Fair Vote Ontario,
 - b) encouraging leadership, members and staff of all affiliates to join Fair Vote Canada,
 - c) communicating the importance of making every vote count in publications, websites,
 - d) using a democratic voting system speaker's bureau for conventions and other gatherings.

#58 2005

Job Cuts and the Election

The OFL through the CLC makes these attacks on jobs and services to Canadians an election issue by:

- Distributing information to affiliated locals about what is at stake,
- Mobilization of affiliate support for PSAC action,
- Make these cuts an election issue by public statement and at public forums.

E-#3 2005

XI. SOCIAL POLICY

Homelessness and Poverty

The OFL demand that the Ontario government

1. reinstate rent controls
2. reverse the downloading of social housing onto municipalities
3. ensure the rapid construction of low-cost, affordable housing, including cooperatives
4. ensure that no one needs to sleep outdoors.

#61 2001

Prison Privatization and Prison Labour

The Ontario Federation of Labour actively oppose prison privatization, the construction of private prisons and efforts to turn prisons into profit centres for corporations.

#62 2001

Electricity Deregulation

The OFL allocate resources to fund education and mobilization of its= members, the public and affiliate organizations, to oppose electricity deregulation and promote the benefits of publicly owned and operated electrical utilities to ensure clean, low cost, reliable electricity.

#63 2001

Public Private Partnerships

The OFL oppose public private partnerships and, in particular, those arrangements that are based on reducing workers= wages, benefits, and job security, do not provide long-term cost reductions for the public, result in lower service standards for the public, reduce the transparency and accountability of public services, and introduce steep penalties to future governments who wish to repatriate privatized services into the public sector; The OFL work with the CLC to inform the public about the experience in other jurisdictions with public private partnerships and the attempts by labour unions and progressive forces in those jurisdictions to fight these private-sector deals.

#64 2001

Protection of Social Programmes

The OFL demand that Canada not participate in further globalization/free trade talks unless they are open and public; The OFL demand that under no circumstances should the federal government put our treasured social programmes and public institutions on the table at such discussions.

#65 2001

Unemployment Insurance

The OFL and its affiliates make it a priority to continue to fight the Federal Government for the fraudulent use of tax payers money and demand that the situation be corrected at once.

#66 2001

Violence in the Workplace

The OFL and its affiliates demand that all provinces and the federal government enact violence prevention regulations; The OFL continue to push its affiliates to negotiate contract language which effectively addresses these issues; The OFL urge its affiliates to actively pursue various ways to end violence, such as union policies, and give education and awareness sessions for their members.

#67 2001

Employment Insurance Benefits

The Ontario Federation of Labour demand the Federal Government establish a bi-party conference of Labour and Government to establish programs and benefit levels which will assist the unemployed.

#68 2001

Employment Insurance

The Ontario Federation of Labour demand that the Federal Government increase E.I. benefit payments, extend the E.I. benefit period, and adopt a more liberal approach to qualification for E.I. benefits.

#69 2001

Provincial Funding for National Housing Program

The OFL advocate for Ontario to match federal contributions to this housing program to be delivered by non profit/coop groups and that the OFL co-sponsor with OCSJ, Cooperative Federation of Canada the upcoming Ontario Housing Strategy Conference in February 2002.

E-#9 2001

Opposition to Deregulated & Privatized Electrical Systems

The OFL educate and mobilize its members, the public and affiliate organizations to oppose electricity deregulation and privatization and promote the benefits of publicly-owned and operated electrical utilities to ensure clean, low-cost reliable electricity.

E-#13 2001

Statutory Holiday for February

The Ontario Federation of Labour lobby Provincial Government to enact legislation to provide a statutory holiday in February.

#68 2003

National Day of Mourning

This Ontario Federation of Labour Convention, through the CLC, lobby the Federal Government to make the National Day of Mourning, April 28th, a National Statutory Holiday.

#69 2003

EI Declaration of Earnings and Penalties

We demand that the Federal Government direct HRDC to calculate benefits and overpayments on a weekly basis pursuant to the *Employment Insurance Act*; We demand that Section 19 of the *Act* be interpreted or amended so that workers are not penalized for incorrectly estimating declared earnings, especially when their estimated earnings are in excess of 125% gross weekly benefits resulting in non-payment of EI benefits.

#71 2003

Employment Insurance

The OFL demand that the Federal Government increase EI benefit payments, extend the EI benefit period, and adopt a more reasonable approach to qualification for EI benefits.

#72 2003

Employment Insurance Vacation Pay and Severance

The Ontario Federation of Labour demand the Federal Government change the legislation so that vacation pay and severance is not used as income to disqualify claimants from EI benefits.

#73 2003

Protecting Social Services

The Ontario Federation of Labour and affiliates lobby and educate the Ontario government to commit substantial additional funds to Social Service programs in addition to honoring their election commitments to health care and educational spending.

#74 2003

Support for Community Partners

The OFL reaffirm its commitment to coalition partners by reinstating funding; The OFL develop a lobby campaign aimed at the new liberal government funding community coalitions.

#76 2003

Building Ontario Coalition for Better Child Care

The Ontario Federation of Labour, labour councils and affiliated unions continue their support and participation in the Ontario Coalition for Better Child Care; Labour councils and affiliated unions be urged to become members of the Ontario Coalition for Better Child Care.

#81 2003

National Child Care Campaign

The Ontario Federation of Labour reaffirm its commitment by aligning itself with affiliates and coalition partners before the next federal election and by funding a public relations campaign aimed at securing a National Child Care Plan.

#82 2003

Child Care

The Federation develop and fund a campaign to expose the provincial government's plan to undermine childcare standards, regulation and seriously erode licensed quality childcare; The federation work with affiliates and coalition partners to pressure the province and federal government to develop, stabilize, and expand quality public childcare in Ontario.

#83 2003

Public Child Care

The OFL develop and fund a campaign to expose the provincial government's plan to undermine childcare standards, regulation and seriously erode licensed quality childcare; The OFL work with affiliates and coalition partners on this campaign with a view to pressuring the province and federal government to develop, stabilize and expand quality public childcare in Ontario.

#84 2003

Affordable Housing

The Ontario Federation of Labour and its affiliates work with governmental partners to lobby for tenant protection legislation with strict rent controls and rent rebates; an increased development of affordable housing with additional funding for cooperative and mixed-income public housing projects; The Ontario Federation of Labour work with the Canadian Labour Congress to have enshrined, in legislation or in the Constitution, the right of all Canadians to affordable housing.

#85 2003

Transfer Payments

The Ontario Federation of Labour and affiliates lobby the Ontario government to immediately increase the base funding of transfer payment agencies to provide for sustainable, quality public services.

#86 2003

Persecution of OCAP Leadership

The Ontario Federation of Labour demand that the charges against the OCAP leadership be dropped.

#87 2003

Auto Insurance

The Ontario Federation of Labour call on the Ontario government to introduce a comprehensive public auto insurance plan within its first legislative session.

#89 2003

Repeal the Safe Streets Act

The OFL lobby the McGuinty government to repeal the *Safe Streets Act* and encourage OFL affiliates to support the fightback through outreach and financial support for allies working to defeat the *Safe Streets Act*.

#59 2005

Building it Right Campaign

The OFL continue to support the OCBCC in its continuing campaign to improve Best Start for working families.

#60 2005

Building It Right Campaign

The OFL continue to support the OCBCC in the campaign it will undertake over the next year to improve Best Start for working parents and their children.

#61 2005

Best Start Plan

The OFL continue to support the OCBCC in its campaign to improve the Best Start Plan.

#62 2005

Building it Right Campaign

The OFL continue to support the OCBCC in the campaign it will undertake over the next year to improve Best Start for working parents and their children.

#63 2005

Early Childhood Educator, Child Care Worker Appreciation Day

The OFL continue its support of the day and continue to work with the OCBCC and other unions to involve more working families, child care workers and unions.

#64 2005

Child Care Worker and Early Childhood Educator Appreciation Day

The OFL continue its support of Child Care Worker and Early Childhood Educator Appreciation Day and continue working to increase the involvement of working parents, child care workers and unions.

#65 2005

Electricity Deregulation

The OFL advocates that deregulation and privatization be halted and support the creation of improved publicly owned electricity systems which will function on the needs of its citizenry; and

- Provide reliable power at the lowest cost;
- Protect the environment and service the community;
- Demand management be a core value;

The OFL educates and mobilizes its members, the public and affiliate organizations, about the dangers of electricity deregulation and the benefits of public ownership; The OFL allocate resources to fund and build coalitions initiated by locals to fight deregulation and keep our electrical utilities public.

#67 2005

Social Services Act – Stop Privatization by Stealth

The OFL actively oppose any introduction/expansion of legislation that would require our members in any affiliate to join private “professional” colleges, including any such college for child care workers; The OFL work with affiliates on these issues of privatization by stealth as part of its overall campaign to stop privatization and P3’s.

#68 2005

Day of Action to Protect Social Services

The OFL will

1. Organize a one-day province-wide community/workplace **Day of Action** on a weekday date in 2006.
2. Fully integrate a comprehensive education/action program into the federation’s 2005-2007 Plan and prepare affiliates and communities for this Day of Action.
3. Collaborate closely with the Ontario Coalition for Social Justice, Ontario Health Coalition, Campaign Against McGuinty Privatization and community partners across the province.
4. Evaluate effectiveness and recommend a program of intensified action to our 2007 convention.

#69 2005

Day of Action to Protect Social Services

The OFL will

1. Organize a one-day province-wide community/workplace Day of Action on a weekday date in 2006.
2. Fully integrate a comprehensive education/action program into the Federation’s 2005-2007 Plan and prepare affiliates and communities for this Day of Action.
3. Collaborate closely on each aspect of this mobilization campaign with the Ontario Coalition for Social Justice, Ontario Health Coalition, Campaign Against McGuinty Privatization and community partners across the province.
4. Evaluate effectiveness and recommend a program of intensified action to our 2007 convention.

#70 2005

Endorse PSAC Campaign to Stop Cuts in Services

The OFL endorse the PSAC campaign to get the Canada Revenue Agency to reverse their decision to cut these services.

#71 2005

LCBO Privatization

The OFL lobby the provincial government to place a moratorium on the opening of any additional agency stores south of Highway 141 and 60; That agency stores with annual alcohol sales over \$750,000 be converted to LCBO outlets at the end of their contract term; That the OFL and affiliates support OPSEU public education campaigns to strengthen the LCBO as a publicly owned and operated retail system.

#72 2005

“Jobs Now”

The Ontario Federation of Labour through its Social Services Committee, and working with affiliate unions develop a campaign that involves community agencies, municipal social services, other municipal workers, and coalition partners to expose this privatization of the Liberals and fight to end it, thereby protecting our member's jobs and public services for the most vulnerable in Ontario.

#73 2005

Privatization of Public Services

The OFL schedule a conference on the privatization of public services early in 2006 to educate and mobilize the affiliates to vigorously oppose this growing trend; The OFL immediately commence building a common front of unions and community groups in opposition to P3s with a view to organizing a major rally in Queen's Park this coming spring; The OFL work with labour councils and the affiliates to actively oppose P3s wherever they occur; The OFL develop a province-wide lobby campaign directed at Ontario liberals on this issue in 2006.

#74 2005

Force Majeure

The OFL and the affiliates include force majeure language into future contracts with major hotel companies.

#75 2005

Violence in the Streets

That the OFL and its affiliates:

- Support the Summit called by the Coalition of African Canadian Organizations.
- Lobby Government to repair the social infrastructure in low-income neighbourhoods, and promote meaningful job creation.
- Encourage affiliates to establish mentoring and internship programs; create apprenticeship and career development opportunities for racialized groups in both private and public sectors.

E-#5 2005

Fund Downloaded Municipal Services

The OFL work with affiliates to continue to pressure the provincial government to properly fund services delivered at the municipal level that were downloaded to them like social services, transit and housing.

#60 2007

Universal Public Post Office

The Ontario Federation of Labour support universal, public postal service and oppose post office closures and the privatization or deregulation of Canada Post.

#64 2007

XII. INTERNAL AFFAIRS

Workers Bargaining Agenda

The Ontario Federation of Labour, in consultation with affiliates develop strategy, policy, and collective bargaining language, based on the security, protection and long-term stability of unions in today=s political and economic reality, which will be a guide and a powerful tool for local unions and staff.

#74 2001

Labour Movement Solidarity

The OFL petition the CLC to establish a representative task force to solicit the views of members from all levels of the movement concerning the justification procedures in the Constitution.

#75 2001

Oppose Voluntary Agreements with Corporate Privatizers

The OFL call on the entire labour movement to actively oppose privatization, and to reject voluntary agreements with corporate privatizers as per CLC policy and that the OFL immediately advise the B.C. Federation of Labour Convention currently underway of this resolution.

EB-#2 2003

Pakistan Emergency Rule

The OFL, working through the CLC, call for the immediate release of imprisoned trade union, civil society, and opposition leaders, the immediate end of emergency rule in Pakistan, and the restoration of democracy, media rights, the constitution, and the rule of law; The OFL call for Canada to unequivocally condemn the military government and institute tough sanctions.

E-#2 2007

This historic 50th convention of the OFL send a clear message to all employers that labour will not give up the right to strike or the right to democratic representation in our unions and our workplaces; The OFL and its affiliates re-affirm the rights of workers to withdraw their labour and the rights of worker for full and democratic participation in their unions and workplaces.

E-#5 2007

Real Unions

The OFL calls on all affiliates and the CLC to support the December 4th demonstration against CLAC's attack on union rights; We use our resources to fight employer sponsored unions such as CLAC in all workplaces in Ontario and Canada.

E-#7 2007

XIII. HUMAN RIGHTS / WOMEN=S RIGHTS

Child Care Program

The OFL lobby all levels of government to implement an accessible, universal and high quality National Child Care Program; The OFL continue to work with children advocacy organizations to achieve these results.

#76 2001

Child Care Funding

The OFL condemn the Ontario government=s attack on child care and its failure to meet the needs of working parents and their children; The OFL through the CLC call upon the Federal government to withhold further Early Childhood Development payments to Ontario until the province guarantees adequate child care funding and support.

E-#5 2001

Confronting Homophobic Violence

The OFL continue to fight against homophobic violence which occurs daily in communities across Ontario; The OFL condemn this Vancouver murder on behalf of our members and this convention; The OFL in conjunction with labour councils and affiliates redouble efforts to work with the community coalitions to combat homophobic violence; The OFL advocates within the CLC to ensure the entire labour movement engages in this fight on behalf of our members.

E-#11 2001

Hate Crimes Bill

The OFL and its affiliates work together with the CLC to vigorously lobby for immediate amendments to the Criminal Code to include lesbians, gays, bisexuals and transgendered people within the hate propaganda provisions; The labour movement call for a provocation law so that gay-bashers can no longer rely on the discredited Ahomosexual panic@ defence to justify violence against lesbians, gays, bisexuals and transgendered people.

E-#12 2001

End All Secret Trials

The Ontario Federation of Labour, through the CLC, demand an end to the practice of holding secret trials and holding people in prison indefinitely without charges.

#91 2003

Government Funding and Women=s Organizations

The OFL and its affiliates support organizations like NAC with funding; The Ontario government be petitioned to provide core funding to organizations dealing with women=s issues.

#94 2003

Women at Work

The OFL and its affiliates lobby the government to support changes in legislation to improve wages and working conditions for women.

#95 2003

Labour and Equality

The OFL:

1. Urge all affiliates to support the Ontario Supreme Court ruling that denying same sex couples the right to marry is unconstitutional;
2. Demand the federal government adopt Bill C-23 as law to guarantee gay and lesbians access to the legal institution to marriage;
3. Work with affiliates to educate and inform our members to respect the rights of same sex couples to be treated with dignity and be granted the same legal rights and protection as the rest of society.

#96 2003

Labour and Immigrants

The OFL through the CLC:

1. demand that the federal government undertake to afford full status to those workers who toil in every sector of our economy,
2. demand full workplace rights for non-status immigrants, including the right to organize,
3. work with community organizations to ensure that non status immigrants are not discriminated in obtaining housing and providing for the necessities for their families.

#97 2003

Same Sex Marriage

The Ontario Federation of Labour, labour councils and affiliate unions lobby their MP's to vote for equal marriage legislation, which will allow for the (Legal union) marriage of same sex couples.

#99 2003

Violence Against Women in the Workplace

The Ontario Federation of Labour and its affiliates continue to lobby the provincial government to implement the workplace and community based recommendations outlined in the Vince and Hadley inquiries; The Ontario Federation of Labour launch an educational and political action campaign to press the government to amend the ESA and OHSA to address violence against women in the workplace.

#100 2003

Pay Equity

The Ontario Federation of Labour and its affiliates lobby the province for increased and stable funding to achieve and maintain pay equity agreements for public-sector women in Ontario; The OFL endorse an ongoing Charter challenge that will assure future pay equity increases beyond 2006.

#101 2003

Proxy Pay Equity

The OFL organize a one day symposium to develop an action plan and province wide campaign to pressure the provincial government to continue funding proxy pay equity in the broader public sector.

#79 2005

Proxy Pay Equity Funding

The OFL organize a one day symposium to develop an action plan and province-wide campaign to pressure the provincial government to continue funding proxy pay equity in the broader public sector.

#80 2005

Violence Against Women

The OFL and its affiliates mount a campaign to ensure that the McGuinty government:

- a) implement the recommendations of the report;
- b) make harassment a hazard under the *Occupational Health and Safety Act*; and
- c) proclaim the first week of June as Sexual Harassment Education/Awareness Week in Ontario.

#81 2005

A Life Free of Violence – It's Our Right

The OFL and its affiliates join with the CEP, "A life free of violence – IT'S OUR RIGHT" campaign to ensure the McGuinty government;

- Implements the recommendations,
- Makes harassment a hazard under the *Occupational Health and Safety Act* including appropriate training programs at the workplace,
- Proclaims the first week of June as sexual harassment education/awareness week in Ontario.

#82 2005

Violence Against Women

The OFL and its affiliates mount a campaign to ensure that the McGuinty government

- a) implements the recommendations of the Teresa Vince inquest report;
- b) makes harassment a hazard under the *Occupational Health and Safety Act*; and
- c) proclaim the first week of June as Sexual Harassment Education/Awareness Week in Ontario.

#83 2005

Email Action Lists

The OFL develop email action lists to be utilized by the equity seeking groups to aid them in networking and mobilization.

#88 2005

Email Action Lists

The OFL develop more email action lists to be utilized by the equity seeking groups to aid them in networking and mobilization.

#89 2005

Violence Against Women

The OFL and its affiliates mount a campaign to ensure that the McGuinty government implement the recommendations of the Hadley report, make harassment a hazard under the *Occupational Health and Safety Act*, and proclaim the first week of June as Sexual Harassment Education/Awareness Week in Ontario.

#90 2005

Violence Against Women

The OFL and it's affiliates join with the CEP "A life free of violence – IT'S OUR RIGHT" campaign to ensure the McGuinty government:

- implements the recommendations
- makes harassment a hazard under the Occupational Health and Safety Act including meaningful training programs in the workplace
- proclaim the first week in June as sexual harassment education/awareness week in Ontario.

#91 2005

Women in Trades Conference

The Ontario Federation of Labour convene a conference from Women in the Trades in Ontario in 2006.

#92 2005

National Day Against Homophobia

The OFL and its affiliates endorse and participate in the National Day Against Homophobia held in May; The OFL urge the CLC to also endorse and participate in the National Day Against Homophobia held in May.

#93 2005

Ontario Human Rights Commission

The OFL and affiliates implement a campaign to build upon current human rights statutes and enforcement agencies, including the Ontario Human Rights Commission; Such campaign include demands to have the Ontario government increase funds and capacity available to the Ontario Human Rights Commission to quickly and completely service human rights complaints.

#94 2005

Funding Support for National Women's Group

The OFL urge the CLC to coordinate a vigorous response to include requesting affiliates to provide transitional financial support to the four national women's organizations and further that the OFL submit a resolution to the CLC convention urging their leadership on a fight back campaign.

#68 2007

Labour Day Pay Equity Events

The OFL working with labour councils and affiliated unions coordinate Labour Day events across the province to increase public awareness and education on the pay gap and press the Ontario government to support, strengthen and revitalize pay equity enforcement.

#69 2007

Labour Day Pay Equity Events

The OFL work with labour councils and affiliated unions to coordinate Labour Day events across the province to increase public awareness of the pay gap and to press the Ontario government to support, strengthen and revitalize pay equity enforcement.

#72 2007

Transitional Funding Support for Women's Groups

The OFL urge the CLC to coordinate and lead an immediate and vigorous fight back campaign against the cuts, including requesting affiliates to provide transitional financial support for these four women's organizations, and also submit a resolution to the CLC convention calling for this; The OFL continue its support for provincial women's organizations, including the need to secure ongoing financial viability.

#73 2007

Campaign to Confront and Educate on Homophobia, Transphobia and Heterosexism

The OFL, with its affiliates and the LGBT community launch a province wide campaign to educate and confront homophobia, transphobia and heterosexism for the May 17th National Day Against Homophobia 2008 and continuing through regional Pride events.

C-#1 2007

Solidarity and Pride Educational Kit

The OFL, with its affiliates and the LGBT community resolve to develop/produce a kit for collective bargaining committees and for educational purposes of rank and file members in order to combat homophobia and heterosexism and transphobia.

#77 2007

Solidarity and Pride Conference

The OFL, with its affiliates and the LGBT community sponsor a Solidarity and Pride conference organized by the OFL for the spring of 2009.

#78 2007

XIV. PENSION POLICY

Security of Workers= Pensions

The OFL endorses the position that pension funds, including contributions from employers and employees as well as any income earned on these contributions, represent the deferred wages of working people; The OFL endorses the right of any group of workers to joint trusteeship of their pension funds, if they so desire; The OFL oppose the changes to pension legislation and regulations proposed by the Conservative Government; The OFL lead a campaign to inform and mobilize pension plan members and retirees against any attempt to give employers increased access to their pension plan funds.

#77 2001

Reduction of Retirement Age

The Ontario Federation of Labour lobby the Federal Government to make changes to the CPP to allow the age of entitlement (to) be reduced from age 65 to 60 for full Federal Pension Benefits.

#78 2001

Reduction of Retirement Age

The Ontario Federation of Labour, through the CLC, lobby the Federal Government to make changes to the CPP to allow the age of entitlement (to) be reduced from age 65 to 60 for full Federal Pension Benefits and the reduced benefits at age 55.

#104 2003

Pensions

The Ontario Federation of Labour implement a co-ordinated approach to educating all members, including retirees about how to lobby elected officials; and to involving all members in the lobbying of appropriate officials with the end goal of making pensions more portable.

#95 2005

Pension Policy and P3s

The OFL urge all affiliates that no union invest pension funds in P3 infrastructure in Ontario; They also not invest pension funds in schemes which move from public investment to private investment, public utilities and/or public services.

#96 2005

Pension Policy and P3s

The OFL urge all affiliates not invest pension funds in P3 infrastructure in Ontario or any other province; They also not invest pension funds in schemes which move from public investment to private investment, public utilities and/or public services.

#97 2005

Pension Policy and P3s

The OFL urge all affiliates that no union invest pension funds in P3 infrastructure in Ontario; That unions also not invest pension funds in schemes which move from public investment to private investment, public utilities and/or public services.

#98 2005

Pension Investment to Benefit Workers

This convention call on trustees of Union Pension Funds to enact governance policies that ensure pension investments do not work against the interests of organized labour; The OFL organize a conference on the investment capabilities of organized Union Pension Funds and how best to use these funds to enhance the livelihood of Unionized labour.

#99 2005

OMERS Pension Plan

The OFL actively support the affiliates who have active plan members in the OMERS pension plan in their efforts to get changes to Bill 206; If the Liberal government fails to deliver on the changes requested by the affiliates, the OFL will come out in active support of mass action organized by OMERS' affiliates in defence of the pensions of 350,000 workers and pensioners across this province.

#100 2005

XV. TECHNOLOGY & WORKPLACE CHANGE

XVI. ABORIGINAL RIGHTS

Dudley George

The Ontario Federation of Labour continue to show solidarity with the George family; The OFL monitor any independent inquiry convened by the new Ontario government to ensure an open process and keep affiliates informed about the findings.
#105 2003

Dudley George

The Ontario Federation of Labour continue to show solidarity with the George family; The Ontario Federation of Labour campaign for a public inquiry into the death of Dudley George.
#106 2003

XVII. YOUTH

Youth Representation

The OFL Executive Board work with affiliates to review the constitution and develop a plan, to strive to achieve the goal of 10% of delegates coming to the OFL Convention to be youth delegates age of 30 and under.

#107 2003

Youth Coordinator

The OFL will examine the creation of a full time youth issues coordinator by April 2006.

#101 2005

XVIII. CONSTITUTION